



DRUGS & ALCOHOL STATEMENT

Reedman Services Ltd is committed to the promotion of good health amongst its employees, However it recognises that there are health risks, performance and legal issues associated with Drug, alcohol and other substance misuse.

This policy set out how Reedman Services will deal with instances of misuse.

SCOPE

This policy applies to all Reedman Services Ltd employees and the guidelines will be applied to all employees equally.

A DEFINITION OF MISUSE

The policy refers to misuse of substances, which continually, repeatedly or intermittently adversely affect an employees work performance, their Health & Safety, and /or the Health & Safety of colleagues and others in the work place.

It is not practical to give a comprehensive list of substances open to misuse I this policy but those

Most commonly misused would be alcohol, drugs (both prescription and illegal) and solvents.

AIMS

- To raise awareness of employees about the effects and risks of misuse of alcohol, drugs and other substance.
- To make informal and formal assistance and support easily available for employees with misuse problems
- To ensure that Reedman Services Ltd fulfils its legal obligations in respect of e.g. Health & Safety at Work, misuse of drugs & alcohol and the Road Traffic Act and other relevant Legislation.

A complete policy is available on request

Reviewed 

Dated..... 4-1-17.....

Mr A Green Director.

Next Review December 2017