

REEDMAN SERVICES LTD



HEALTH & SAFETY STATEMENT

We shall meet our responsibilities under the Health & Safety at Work Act 1974, the Management of Health & Safety at Work Regulations 1999 accompanying legislation. Our aim is to prevent accidents and ill health, and we shall be supported by an external advisory (Stallard Kane Associates Ltd). We will take all reasonable steps to protect employees and others who may be affected by our activities, by implementing safe operating procedures and safe systems of work to eliminate foreseeable hazards.

We will also take all practical steps to prevent or diminish harmful impacts on the environment, which may result from our activities.

Mr Andrew Green (Director) recognises that he has direct responsibility for overseeing all Health & Safety matters, and will ensure that the company as far as is reasonably practical:

- a) Commit to continuous improvement in health & safety.
- b) Commit to compliance with health and safety legislation and regulations.
- c) Will explain the responsibilities of managers and those of employees.
- d) Ensure competency of employees.
- e) Commit adequate financial and physical resources.
- f) Provide a framework for setting and reviewing targets and objectives.
- g) Seek involvement of employees and safety representatives and create a effective basis for effective communication of all relevant information.

Mr Andrew Green will also ensure that all employees :

- a) Work towards excellence in health & safety.
- b) Agree as a term of their contract of employment to comply with their individual duties under the Health & Safety at Work Act 1974 and the Management of Health and Safety Regulations 1999 and other legislation as detailed in the Health and Safety Booklet and to co-operate in its application.
- c) The attention of employees is drawn to the safety rules and procedures and employees should recognise that failure to comply with their health and safety duties and obligations can lead to dismissal from employment. In the case of serious breaches, such dismissal may be without prior warning.
- d) Receive information and training, and are consulted on issues affecting their health, safety and welfare.

The company shall review its performance annually and strive to improve at all levels.

This policy has been prepared in furtherance of section 2(3) of the Health and Safety at Work Act 1974 and binds all staff. The company requests that our customers and visitors respect this policy, a copy of which can be obtained on demand.

A complete copy of the policy is available on request.

Reviewed

Dated

4-1-17

A Green

Next Review December 2017

Director